

Commitment

Sustainability Policy

Commitment to Responsible Action Inside and Outside the Company

Sustainability is an integral part of our company policy. We make every effort to implement our social, economic and ecological views and aspirations in all business segments. Our sustainability policy is the basic framework to integrate sustainable aspects in all our business activities. To ensure practical implementation in everyday business, we have created guidelines for the areas of management, business operations and environment, staff, clients and society and we have drafted an ESG Codex. The largest lever for driving sustainability is its implementation in portfolio management.

Management

Plenum Investments Ltd. always has the best long-term interest of its clients and other key stakeholders in mind. Fair and responsible action is the basis of our business policy. Through our business activity, we aim to consistently contribute to stable economic, ecological and socially responsible development. Our sustainability management system is designed to promote sustainable thinking and action in the reinsurance world. In all our business decisions, we take account of sustainability aspects. Our "Principles and Guidelines for the Implementation of our Sustainability Policy and Goals" serve as a practical orientation framework. Compliance with all relevant regulations is a matter of course for us.

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Business Operations and Environment

We continuously work to further reduce our use of natural resources.

Staff

Being a reliable partner and an attractive employer is a constant concern for Plenum Investments Ltd. We are committed to support and advance our staff in a sustainable manner to build a successful future with a healthy, motivated and highly qualified team.

Clients

We strive to be a competent, efficient and reliable partner of our clients and aim at building long-term client relationships. We endeavour to include sustainability aspects in our portfolio management. We offer sustainable products and services to all client

groups, where possible. We support our clients to step up their engagement for reducing environmental pollution, climate protection and a sustainable development.

Society

We create added social value through sustainable products and services and strive to promote the development process in this area.

Portfolio Management

We use our resources to promote awareness in the reinsurance industry and the ILS sector in particular that sustainability is a crucial success factor and to bring about change in behaviour towards sustainability. We work to develop new analysis methods which go beyond the conventional asset owner's approach. We seek to ensure that the collateralized structure of CAT bonds is aligned with sustainability and call for more transparency in the insurance book of business.

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