

Mission Statement

Responsible Investing through ESG Integration

Basis

Our thinking and action at Plenum Investments Ltd. is determined by recognized principles of responsible investment. Our Sustainability Guidelines verbalize the high demands we place on ourselves and provide insight into our values and beliefs from which we develop our ambitions and the nature of our commitment. The Sustainability Guidelines are an integral part of our corporate strategy. Sustainable behaviour must be credible and verifiable. It involves proactiveness, persuasion, mobilizing, and providing impetus as much as professional implementation.

Vision

We strongly believe that the capital market, in the long term, will become a major and responsible insurance risk carrier. In a nutshell, our vision is: Capital Goes Re. This leads to our mission to allow investors direct access to (re)insurance risks. We see ourselves as an insurance-linked securities manager that handles extreme risks competently. We do our part to promote the role of the capital market in the (re)insurance industry.

Credo

It is our firm belief that sustainability is the basis of responsible corporate behaviour to align long-term economic success with environment and society. We strive to be a responsible service provider, a fair partner and an active part of society. We are willing to do our part to shape our industry for a sustainable tomorrow.

To enhance our credibility as an ESG risk conscious asset manager in the field of alternative transfer of insurance risks, we have decided to develop our own approach to in-depth analyzing the assumed insurance risk in terms of ESG.

Guiding Principles

In our investing and ESG integration, we are guided by the following motives:

- Our thinking is holistic and integrated and incorporates social and ecological spheres of activity.
- We ensure that ecological, social and governance aspects are respected.

- We communicate progress and challenges in a transparent and credible manner.
- We work to ensure that the insurance industry meets the requirements of more transparency in its core business.
- We promote the adoption and diffusion of ESG principles in the investment and insurance industries.
- We make sure that our investment products and services provide an optimum balance of performance and useful effects.
- Our analysis methods and investment decisions include ESG and exclusion criteria.
- We are accountable for our activities and progress in implementing these principles.